



## GVA LIGHTING

### Environmental and Sustainability Policy

DOC#: EM-CP-001

REV.: 01

EFFECTIVE DATE:

2020-04-13

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#### 1. PURPOSE

GVA Lighting Inc.'s vision is "Creating New Beauty for Our Home Planet™" and we strive to contribute to the health of our planet by offering products and technologies that save energy and natural resources.

GVA Lighting Inc. is committed to providing high quality, reliable and long-life products in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental / sustainability best practices in all we do.

#### 2. SCOPE

The Company is committed to protecting the environment and being a sustainable lighting solutions provider.

To minimize environmental impacts and achieve sustainable performance concerning our activities, products and services, we shall:

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Prevent pollution, reduce waste and minimize the consumption of resources.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.
- Seek to lower our carbon intensity of our manufacturing operations as we strive for carbon neutral manufacturing for our direct and indirect electricity emissions.
- Seek to continually reduce the carbon intensity of our products.

The Company is committed to continual improvement of our environmental and sustainability performance. This Policy will be communicated to all staff, contractors and suppliers, and be available for the public.

#### 3. REVISION HISTORY

Revision	Description of Change	Originator	Date
00	Basic document outline	Alexey Petrov, Head of Quality, Reliability & Sustainability	2019-03-11
01	Expanding scope of the Policy	Alexey Petrov, Head of Quality, Reliability & Sustainability	2020-04-13

	Name	Position	Date	Signature
Prepared by:	Alexey Petrov	Head of Quality, Reliability & Sustainability	2020-04-13	A.P.
Approved by:	Vladimir Grigorik	Chairman & CTO	2020-04-13	V.G