

Junior Financial Analyst

We are looking for a **Junior Financial Analyst** who will be working directly with the President & CEO of our growing company. Financial Analyst is responsible for all financial and accounting aspects of our operations. It is a hands-on position responsible for leading the activities in the areas of finance, accounting, business planning, budgeting and forecasting.

GVA Lighting creates outstanding lighting systems and signature lighting projects worldwide in cooperation with the best lighting designers and architects in the world. Our engineering, design and manufacturing takes place right here in the Greater Toronto Area and you can be a part of it! Check out some of the amazing [lighting projects](#) we completed recently.

As a Financial Analyst you will play a critical role in partnering with the senior leadership team in strategic decision making and helping with the overall success of the operations. Your responsibilities will include:

Financial Analysis, Reporting and Business Advice:

- Prepare reports for monthly, quarterly and annual management meetings in the same logic and format as financial analysis;
- Analyze financial results and present financial reports;
- Maintain the schedule for regular (monthly, quarterly, annual) business analysis meetings;
- Communicate monthly, quarterly and annual financial statements to senior management;
- Provide financial analysis as needed, in particular for capital investments, pricing decisions and contract negotiation.

Forecasting, Budgeting & Expense Control:

- Create forecasts, analysis of budgets, financial trends, internal reports;
- Update or create forecast and financial modeling master file to be able to make sound business predictions;
- Administer and review all financial plans and budgets;
- Monitor progress and changes and keep senior leadership team members abreast of the Company's financial status;
- Contribute to Profit & Losses Statement;
- Advise senior management on potential cost saving and other activities to improve Company's performance.

Desired Skills & Experience:

- Bachelor's Degree in Business, Accounting, Finance or related discipline
- Finance or Accounting certification (CPA, CFA) a plus
- MBA in Finance or MS in Accounting a plus
- 1-3 years corporate finance and /or accounting experience required
- Experience with manufacturing environment in a medium size company a plus
- Strong knowledge in areas such as Financial Modeling, Financial Analysis, Budgeting
- Excellent analytical skills along with strong knowledge of Excel and financial modeling
- Excellent oral and written communication skills

During the selection process you might undergo psychometric and technical tests who have the required level of skills, experiences know-how and find a cultural fit with our company's values.

Why GVA?

- We offer learning opportunities enabling professional growth
- You will receive a competitive salary based on skills and experience
- You will have room to grow your career
- You may take pride in having participated in landmark projects at home and around the world
- When you work with us you can qualify for professional development, employer sponsored health benefits and retirement savings plan

We are an exceptional and talented team who believe in the GVA vision and share GVA values. Our passion and enthusiasm are contagious, and they have helped us attract great talent, partners, and clients. If you want to be part of a young, dynamic and growing organization then you are the candidate we are looking for!

Please submit your resume to hr@gvalighting.com.

GVA Lighting is proud to be an equal opportunity employer committed to the attraction, selection, advancement and fair treatment of all individuals. In accordance with the Human Rights Code and Accessibility for Ontarians with Disabilities Act a request for accommodation will be accepted as part of the GVA Lighting hiring process.

We thank all the candidates for their interest in GVA lighting, however only selected candidates will be contacted.